

Position: R&D Engineer

Location: China, US, France or UK. In China the first 6 months

Contract: a first 6 months contract to be confirmed as a permanent job.

Report to International Industrial Director

Role

Conduct exploratory and applicative research for climbing walls constructive systems and holds to optimize current products and processes and develop new products.

Mission and Tasks:

- 1st 6 month objective: in charge of the technical aspects of polyester and polyurethane new range launch.
- Work with the different Entre-Prises hubs on the development on new products and the improvement of current production processes.
- Lead the development of new products according to marketing requirements and specifications defined by the Group.
- Interface between the different departments and different Entre-Prises hubs to ensure best practices exchanges and experience building.
- Create all the technical documents required for Costing, Sales, Engineering, Production & Installation.

Technical Skills and Education:

- Bachelor degree in scientific/design discipline (Materials Science, Chemical Engineering or design/industrial design).
- Minimum 3 years experienced in the fields of R&D, design or/and production. Ideally be able to show a portfolio of products developed for other companies.
- 3D CAD proficient and fully computer literate.
- Able to speak fluent English. Good knowledge of French, German or Chinese would also be beneficial.

Personal and Professional Skills:

- Ability to lead and complete a project. Ability to work independently with minimum supervision. Yet also be able to work closely in groups with a wide range of cultures and nationalities.
- Knowledgeable of different cultures and be culturally open to all nationalities with good communication skills.
- Interested and knowledgeable of the principal outdoor adventure sports, particularly climbing.
- Prepared to travel widely around Europe, spending a great deal of time in other countries, working on various projects, living away from home.
- Creativity